

Chapter 7-II.

The sevenfoldness as possible re-organizational structure of the economical-social life

As a result of the unchastened state of our willing and feeling life, and the patterns of needs connected with these, which reflect within the economy, the above described 'barbarism' is at home in what we call the free market economy the economy in itself is a selfless organism, the people that enter it however are not yet like that in many regions. Different idealistic systems have run aground upon this (liberalism, socialism), and only the crippled hollowed-out democracy-in-name still seems to function in this a little. The bureaucracy within this is starting to become more and more an autonomous unity, whereupon no single citizen that does not want to lobby, has an influence; this forms together with the decaying justice being an economy upon itself with its own laws.

To be able to make a countermovement against this, there should be cultivated more consciousness in the economical processes mentioned and the active unchastened drives and desires in it. Means to this are the reflection to each other of the qualities of the organizational lien (firm, institution) in which one is working, and compare these to be able to come to a shared picture. That image then gets a more and more objective character. This can create more understanding, and can prevent that one wants to compete one another away. To this aim one can try to strive for *associative liens* between firms, institutions, organizations and personal initiatives, with which one uses one another's knowledge and faculties, and can come to more differentiated out products. In the animal and plant world namely the occurrence of species besides one another that need the same life area and food, does not tot lead to competition, but to specialization and standing place (habitat?) differentiation of the different species; so cultivates more differentiated out harmony forms in stead of killing competition.

One can also try to sing the different limbs in the firm or the institution as a whole in its way of unfolding; one then creates with each other an artistic sound image, connected to one's own soul, with which one can make experienceable the historic progression of the organization in the soul, and thus become conscious. One can try to model the form gesture of what actually wants the organization, all through its products and posed aims (this can be done as much for a football club as for a church communion or a firm). By going into this artistic process, one can get a better understanding of the organization and become these aware as well, as well as the individual tasks and possibilities for development herein. One namely can try to connect oneself inwardly with the guiding Archangel, at the one side by making clear the organs through which he expresses himself within the organization, so coming to a good division of tasks, at the other side by asking him to work in directed with the thus developed consciousness of the participating people; and the artistic processes mentioned help with this in a connecting and

consciousness developing way. Then one can pose oneself the question how the aims and possibilities for development can be attuned to each other. One then comes to moral decisions upon which base the aims and/or products can be attuned (one here enters the realm of the supra-personal where the organization leading Archangel is active, and can decide to choose for this or not; it are not always the most harmonious Archangel beings that connect themselves to a firm or organization, for they are in development and connect in the firm extra with the Earth, which in itself is not their ground, on the base of their personal karma; to participants that observe him, this often shows rough, dragon-like, and this can be frightening).

In order to come to organizations that are containable and viable for each human, one could unite in surveyable, 'screamable' liens of cooperation, that can make workable what each one has present as qualities, talents and possibilities for development. To this aim however one has to transform the in itself unchastened economic life through that one connects in love and understanding for one another's being (a basic presumption to turn over the competitive tendencies into striving for associative liens). As a model for this can be a common firm, formed out, functioning for some time already, stabilized in growth and turning all right. Herein can be distinguished the following organically functioning unities:

- Research department
- Direction board, connected to the board of directors, that determine in outlines the running of the firm
- Management staff that executes the decisions
- Administration and secretariat
- Employees council, in which are represented all the other divisions, as well as the stockholders (external capital)
- Sell ad buy department, with the section for marketing and public relations
- Production department(s)

So in this are seven jointed 'organs' as divisions active, each with an own hue and task. In it impresses the Archangel being which incarnates in that specific firm and inspires and thus conducts the people working in it. If one thinks this over in its consequences, one can come to the insight that the total social organism, spanning the Earth and active in smaller and larger organic joints, from state to district control, as well as in firms and unions, functions in a similar division, which occurs as a threefoldness. In the two upper divisions predominantly impresses the thinking part; research and direction predominantly out of the thinking determine the conduct. In the middle three divisions expresses, though somewhat hidden, the social aspect within a firm (being the execution of decisions, a communication platform and the inner milieu through administration). In the two lower divisions becomes visible the willing life of the firm; the production and flow of goods from and to the firm. Here it is embedded in the overall economy, for connected to the dwelling

and life unities of people that have consumption needs. Out of this sevenfoldness follows irrevocably the becoming visible of the threefoldness of the social organism (see the figure with Sociology); the relative freedom that rules in the thinking part that is more directed towards the spirit (research and direction conduct), a middle part that is more directed towards the soul and encountering (management, employees council and administration), in which could be striven for more or less equality, and a part that is more directed towards the will through selling and buying and production; here in following after ideals of the French Revolution could rule fraternity in the economy, however because of the intense competitive struggle, most often does not this at all. A lot is still directed at merely survival and growth of the firm (it has always wondered me extremely how employees can get so occupied with the goods they were taking care of or they produced, with which I could trace little inner affinity by them – apparently it dealt them more about the functioning within the total organism than about the product in itself).

To do be able to work for another out of inner interest, and to want to strive for the mentioned three ideals of freedom of spiritual life, equality and reciprocal understanding in the social, and fraternity in the economical, one could start up liens of cooperation that do have this sevenfoldness as a base, where one is not merely focused upon the expansion of oneself, but upon the realization of the in the cooperators present ideals and will strivings. To this one then can support one another and strive for clarity in this. One then works on one another's fate in an ordering way. The aim of this is that one can call for a higher conducting Archangel being with whom one out of the own posed purposes can work on. Such a lien of cooperation can have the following structure, after organic division (see as well with theogony and sociology):

-A person or group of people that is occupying with research, that makes connections between knowledge and experiences, coming from the past and therewith or besides this does investigations out of concrete questions which can create new developments and possibilities towards the future. These questions and investigations lay close by, namely in the field where is being done; the daily life, work, encountering. In a firm this comes down to the research department (Saturn division).

-A person or group of people that occupies with the idea formation about occurring phenomena and processes, within and outside the organization, and that develops visions out of these to be able to explain these phenomena and apply them in acts to follow within the organization (the decision taking however takes place in the for this determined decision organ; see underneath). This often is being indicated with thinking tank and planning organ. Herewith one can also think of teaching activities, developed out of the results of research and practice. In spiritual sense the guiding with schooling (Jupiter division).

-A person or group of people that takes initiatives, which call these forth with other participants and as well helps to realize these by creating a space for them or search for ways. In firms this is often being called the level of managers. Here it however has an own space for the development of initiatives (does not merely execute which is being charged (Mars division)).

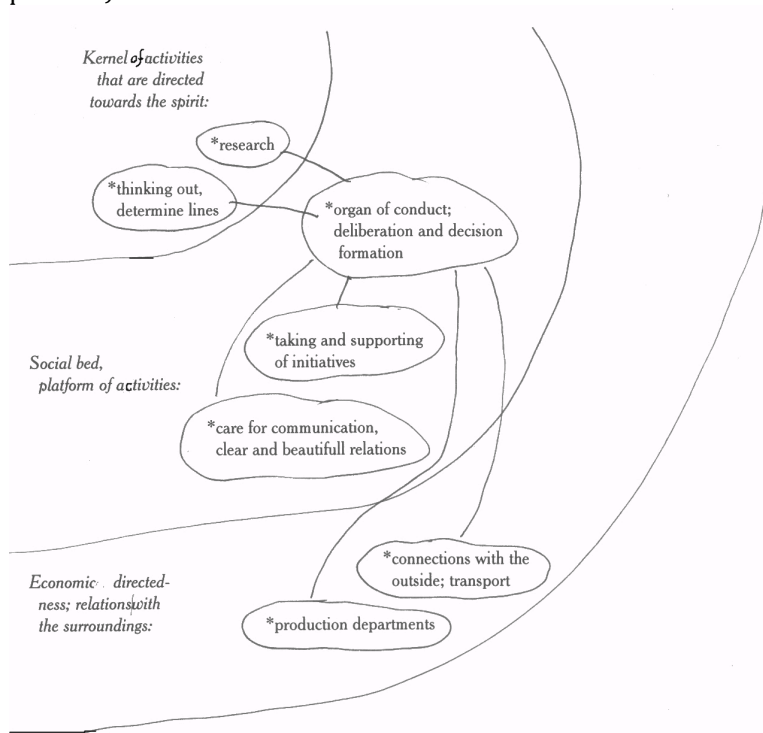
-A person or group of people that takes care of the communication within the organization, that helps with the mediation in rising problems, and that takes care of the supple running of traffic; that eventually puts down which had been decided within different divisions. Occupies with a good and healthy inwardly environment. Occupies with opportunities to meet one another. In firms often indicated with administration and secretariat. Here it however is set forth to an active social role, that has an emphasis upon the artistic side which can help to open up the people in their souls and lift them up, through which the communication can run easier (Venus division).

-A person or group of people that takes care of the contacts with others and with people from outside the organization, for instance through selling and mediating in products, through buying, the care taking of meeting and a flexible flow of information from and to the company. The maintenance of contacts within a social and economical network. In firms often organizing the sells and buys, as well as the marketing and public relations (Mercury division).

-Different units of production; these can be initiatives within this lien of organization that makes production of some specific good; particular initiatives, small firms, cooperations, but as well households, families, living groups, because these stand with care taking directly within the economical life (moon division).

-An organ of conduct in which sit representatives of all the other six divisions; herein sounds what lives, are decisions being formed and determined courses. Besides the separate divisions have a decision authority of their own about tasks to be executed, if this does not directly disadvantage the other divisions; such decisions can better be organized together. This organ of conduct is as well being conducted by one or a few persons (which can come out of one of the other divisions; here however he sits out of another angle of vision). In a firm this is being called an employees council; in the organ of conduct meant here however is emphasized the total equivalence of contribution of each representative. Most often may sound here what lives in the different divisions; in some cases there have to be taken decisions. These as well can often be taken with to a next meeting, through which decisions can ripen out (sun division).

This can be a social breathing entity, because the more spiritually directed part, out of which research and idea formation originates, is quite an inner happening; in the middle encadrement of taking initiatives within a healthy inner environment, can take place the encountering; especially with the conductive organ which is standing in the middle – so there needs to be created a platform for encountering, exchange and deliberation - also with organizational forms from outside the lien. The contacts with the surroundings, other initiatives and liens of work, and the products that make contact with the outside world, form more the basis out of the economical; here production and products become visible (also courses and service are products). In outlines it looks like this:



The participants or representatives of these divisions can step in or out of this as they wish (even though they have to take care of adequate following up that is accepted by others when they leave). The freedom creates possibilities; they can fill in the sites and divisions out of their own soul qualities. It has to be clear here that when for instance one has his main task in the connection with outside the lien of cooperation, on the base of karma and the faculties connected to this, one does can enter other fields, like the one of research; it

more turns around an emphasis with the connected taking of responsibility to this, to be able to come to a good cooperation.

This structure of division can form the base for specific groups of cooperation, in which each participant can find a place that is adequate to him or her. Such a lien of cooperation can try through a concrete task division and taking actions, to realize alone and in the cooperation that which lives as inner ideal good within the participants. These are only organized after this archetype, filling in the reciprocal appointed place in freedom (of which the task division can differ after person and organizational lien, in accordance with the aims and the connected persons; with above described organizational structure it only deals about a general archetype). Through acknowledging and stimulating one another's initiatives and qualities, they can to make more concrete the spiritual in-living images and ideals; they start up cooperation out of spirit strivings (which is the essence of each ideal) at the source.

Out of such liens of cooperation with an open structure the democracy can be transformed from underneath, out of consciousness. Through lateral connections between the reciprocal organizations and companies can arise interactive forms of cooperation and associative networks, each with their own platforms of exchange and questions. This prevents a lot of unnecessary competition, and provokes cooperation and more refinement of production.

As a matter of fact this can only become well functioning within society, when there is built up and maintained a spiritual life, so when there arises a search for sense, which feeds the social and economical life. So it demands for a new mystery culture (to which as well at the beginning of the 20th century Rudolf Steiner has called up, but which has been hardly worked out within the culture). A possibility to work this out within society out of a renewed educational and university impulse, is described more closely in chapter 7. In short this comes down to the following division:

- spiritual science, working from sharp thinking towards imaginative consciousness. (star image workings of the Zodiac; Uranus' working)
- objective art, in which cosmic workings in and with the creating soul are being experienced and there can be done in these; one the can experience the inspirational conducting guidance of it and try to acquire this as a faculty by oneself; however through that one has to connect with the phenomena inwardly out of the soul, the heart. (planet workings in the soul; Neptune's working)
- ethical or moral technique, going out of the willing gestures that lay enclosed in the things and phenomena and would like to reveal themselves – this after scientific research and artistic living in. (realm of the houses; life workings; Pluto's working)

Considered, as has been described above, that willing realm (drive life) and soul space (wishes and desires) initially are still unchastened, such an

organization of the spiritual life has to go along with schooling and the protection of its contents for whom is not yet ripe to this.

Shortly summarized:

- there is a twelvefold need supply to which answers the economic life;
- there is a sevenfold pattern of wishes and preferences, through which the twelve directions of needs are being coloured and conducted, and that can be taken as a base for the life activities of the social organism to be able to reorganize it after the archetype of man and the world;
- There lies a threefold spiritual principle as a base to man and the world, that reflects in the human soul and in the social organism of society. This is put to words in the ideals of the French Revolution as freedom of thinking, equality in the social and fraternity in the economical.

Out of these insights one can try to approach the economy and also transform it in a way that can do justice to each human on his own level of development. To this aim are the forms mentioned above some possibilities, but one can work these out per division and group after wish, preference and need. This through:

- striving for understanding in stead of self-directed closing-off, within and between firms and organizations;
- wanting to strive for associative liens of cooperation and networks;
- attuning the production methods and products to the developmental nature of each human and his relation to the Earth.